

CHRISTINE L. WILLIAMS

The Elsie and Stanley E. (Skinny) Adams, Sr. Centennial Professor in Liberal Arts
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PERSONAL:

Born in San Antonio, Texas
High School Graduate of Colegio Nueva Granada, Bogotá, Colombia

POSITIONS HELD:

2015- The Elsie and Stanley E. (Skinny) Adams, Sr. Centennial Professor in Liberal Arts
2010-14 Chair of the Sociology Department, University of Texas at Austin
2006-14 Fellow, Adams Centennial Professorship in Liberal Arts
1999- Professor of Sociology, University of Texas at Austin
1994-99 Associate Professor of Sociology, University of Texas at Austin
1988-94 Assistant Professor of Sociology, University of Texas at Austin
1992 Visiting Professor, Social Policy, University of Sydney, Australia
1986-88 Assistant Professor of Sociology, University of Oklahoma

EDUCATION:

1986 Ph.D., Sociology, University of California, Berkeley
1982 M.A., Sociology, University of California, Berkeley
1980 B.A., Sociology, University of Oklahoma

RESEARCH AND TEACHING INTERESTS: Sociology of Gender and Sexuality; Work, Occupations, and Organizations; Qualitative Methodology; Sociological Theory

AWARDS AND HONORS:

2024 Otto Mønsted's Visiting Professorship, Copenhagen Business School
2024 ["The Texas 10,"](#) *Alcalde Magazine*, Texas Exes Alumni Association
2023 [Texas Orange Jackets Tenet Award in Community](#), an undergraduate student-initiated teaching award
2021 Rosabeth Moss Kanter Distinguished Career Award, American Sociological Association, Organizations, Occupations, and Work (OOW) Section
2019-20 111th President, American Sociological Association
2014 Jessie Bernard Award, American Sociological Association, lifetime achievement award "in recognition of scholarly work that has enlarged the horizons of sociology to encompass fully the role of women in society"
2014 Claude Award, *Contexts Magazine*, official publication of the American Sociological Association, for best first person editorial

2013	Feminist Mentoring Award, Sociologists for Women in Society in recognition of “encouragement of feminist scholarship, membership in the academy, and feminist change”
2012	Distinguished Feminist Lecturer, Sociologists for Women in Society, in recognition of career contributions to research on gender
2006	Distinguished Speaker, Alpha Kappa Delta (sociology honor society), Texas State University
2004	Elected to Sociological Research Association, an honor society of empirical sociologists
2004	Distinguished Lecturer, Society for the Study of Symbolic Interaction
2003	Distinguished Article Award, ASA, Sex & Gender Section for Kirsten Dellinger and Christine L. Williams, “The Locker Room v. the Dorm Room: The Cultural Context of Sexual Harassment in Two Magazine Publishing Organizations”
2003	University of Texas at Austin President’s Associates Teaching Excellence Award for excellence in undergraduate teaching
2002	University of Texas at Austin “Eyes of Texas” Award, an undergraduate student-initiated teaching award
2001	Dean’s Fellow, College of Liberal Arts, University of Texas, Austin
1995-96	Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford
1984-86	University Fellow, University of California, Berkeley
1980	Phi Beta Kappa

PUBLICATIONS:

Books and Edited Volumes

Christine L. Williams, *Gaslighted: How the Oil and Gas Industry Shortchanges Women Scientists*. University of California Press, 2021. 250 pp. (Hardcover and paper.)

- Chapter 1 excerpted in *Oilwoman* magazine, October 2021.
- Chapter 1 excerpted in *Life & Letters* magazine, October 2021.

Christine L. Williams and Kirsten Dellinger, editors, *Gender & Sexuality in the Workplace* (Research in the Sociology of Work, vol. 20). 291 pp. Emerald, 2010.

Christine L. Williams, *Inside Toyland: Working, Shopping, and Social Inequality*. University of California Press, 2006. x + 254 pp. (Hard cover and paper.)

- Revised version of chapter four published as “Racism in Toyland,” *Contexts* 4:4 (Fall 2005).
- Revised and expanded version of chapter four published as “Shopping as Symbolic Interaction: Race, Class, and Gender in the Toy Store,” *Symbolic Interaction* 28:4 (2005).
 - Reprinted in *Mapping the Social Landscape*, ed. S. Ferguson. McGraw-Hill, 2008, 2010.
- Chapter one excerpted in *Chronicle of Higher Education* (January 6, 2006).

- Chapter four reprinted in *The Kaleidoscope of Gender*, ed. Spade and Valentine, 2nd and 3rd editions. Pine Forge Press, 2008, 2010.
- Chapter five excerpted in *Childhood in American Society: A Reader*, ed. K. Sternheimer Allyn & Bacon, 2009.
- Excerpted in *Readings for Sociology*, ed. Garth Massey, 9th Edition. WW Norton, 2019.

Jeffrey Alexander, Gary Marx, and Christine L. Williams, editors, *Self, Social Structure, and Beliefs: Essays in Sociology*. University of California Press, 2004. 286 pp. (Hardcover and paper.)

Christine L. Williams and Arlene Stein, editors, *Sexuality and Gender*. Blackwell Publishers, 2002. xv + 488 pp. (Hardcover and paper.)

Christine L. Williams, guest editor, "Feminist Views of the Social Sciences." *The Annals of the American Academy of Political and Social Sciences*, September, 2000.

Christine L. Williams, *Still a Man's World: Men who do "Women's Work."* University of California Press, 1995. x + 243 pp. (Hardcover and paper.)

- Chapter one excerpted in *Workplace/Women's Place: An Anthology*, by Paula Dubeck and Dana Dunn. Second edition. Roxbury, 2002.
- Reissued, University of California Press, 2023.

Christine L. Williams, editor, *Doing Women's Work: Men in Nontraditional Occupations*. Sage Publications, 1993. x + 195 pp. (Hardcover and paper.)

Christine L. Williams, *Gender Differences at Work: Women and Men in Nontraditional Occupations*. University of California Press, 1989. xviii + 191 pp.

- Paperback issued, University of California Press, 1991.

Journal Articles, Book Chapters, and Essays

Christine L. Williams, "Feminist Sociology and the Future of Work." *American Journal of Sociology* 129:3 (2023): 948-54.

Patrick Sheehan and Christine L. Williams, "Unionizing High Tech: Opportunities and Obstacles." Symposium on the new labor activism. *Work and Occupations* 50 (2023): 452-60.

Megan Tobias Neely, Patrick Sheehan, and Christine L. Williams, "Social Inequality in High-Tech: How Gender, Race, and Ethnicity Structure the World's Most Powerful Industry." *Annual Review of Sociology* 49 (2023): 319-338. <https://doi.org/10.1146/annurev-soc-031021-034202>

Amanda Bosky, Chandra Muller, and Christine L. Williams, "Precarious Professionals: Layoffs and Gender Inequality in the Oil and Gas Industry." *Social Forces* (2022): 774-802.

Christine L. Williams, "Life Support: The Problems of Working for a Living." ASA Presidential Address. *American Sociological Review* 86:2 (2021): 191-200.

<https://doi.org/10.1177/0003122421997063>

Christine L. Williams, "Jessie Bernard, Feminism, and 'Her' Marriage to Luther Bernard." *Sociological Forum* 36:2 (2021): 524-527. <https://doi.org/10.1111/socf.12694>

Christine L. Williams, "The Deserving Professional: Job Insecurity and Gender Inequality in the Oil and Gas Industry," *Labour and Industry* 29: 2 (2019): 199–212.

<https://www.tandfonline.com/doi/full/10.1080/10301763.2019.1600856>

Christine L. Williams, "The Gendered Discourse of Work-Family Balance in the Oil and Gas Industry," *Social Currents* 5:2 (2018): 120-139.

Christine L. Williams and Megan Tobias Neely, "Gender Inequality and Feminist Activism in the New Economy," in *Gender Reckonings: New Social Theory and Research*, ed. James W. Messerschmidt, Patricia Yancey Martin, Michael A. Messner, and Raewyn Connell. New York University Press, 2018.

Christine L. Williams, "The Gender of Layoffs in the Oil and Gas Industry," *Research in the Sociology of Work* 31 (2017): 215-242.

Elizabeth Cozzolino and Christine L. Williams, "Child Support Queens and Disappointing Dads: Gender and Child Support Compliance," *Social Currents* 4 (2017): 228-45.

Christine L. Williams, Afterword to *Beyond the Cubicle*, ed. Allison Pugh. Oxford University Press, 2017.

Christine L. Williams and Catherine Connell, "The Invisible Consequences of Aesthetic Labor in Upscale Retail Stores," in *Invisible Labor: Hidden Work in the Contemporary World*, ed. Marion Crain, Winifred Poster, and Miriam Cherry, University of California Press, 2016.

Christine L. Williams and Megan Tobias Neely, "Gender and Work: Precariousness and Inequality," *Emerging Trends in the Social and Behavioral Sciences* (2015): 1–14.

DOI: 10.1002/9781118900772.etrds0140.

Christine L. Williams, "Crossing Over: Interdisciplinary Research on Men who do 'Women's Work,'" *Sex Roles* 72 (2015): 390-95.

Katie Sobering, Jessica Thomas, and Christine L. Williams, "Gender In/equality in Worker-Owned Businesses," *Sociology Compass* 8 (2014): 1242-55.

Christine L. Williams, Kristine Kilanski, and Chandra Muller, "Corporate Diversity and Gender Inequality in the Oil and Gas Industry," *Work and Occupations* 41 (2014): 440-76.

- Featured in London School of Economics Blog:
<http://blogs.lse.ac.uk/usappblog/2014/12/26/the-corporate-embrace-of-diversity-rarely-translates-into-more-opportunities-for-women/>

Christine L. Williams, "The Happy Marriage of Capitalism and Feminism," *Contemporary Sociology* 43 (2014): 58-61.

Sergio Cabrera and Christine L. Williams, "Consuming for the Social Good: Marketing, Consumer Citizenship, and the Possibility of Ethical Consumption," *Critical Sociology* 40:3 (May 2014): 349-67.

Christine L. Williams, "The Glass Escalator, Revisited: Gender Inequality in Neoliberal Times," *Gender & Society* 27:5 (October 2013): 609-629.

- Reprinted in *Gender Through the Prism of Difference*, ed. Maxine Baca Zinn, Michael Messner, Pierrette Hondagneu-Sotelo, and Stephanie Nawyn. 6th edition, 2019.

Christine L. Williams, Chandra Muller, and Kristine Kilanski, "Gendered Organizations in the New Economy," *Gender & Society* 26 (2012): 549-73.

- Reprinted in *The Kaleidoscope of Gender*, 4th - 6th editions, J. Spade and C. Valentine, eds. Sage Publications, 2014-19.
- Excerpted and expanded in *The Inequality Reader*, 5th edition, D. Grusky, N. Dahir, and C. Daviss, eds. Routledge, forthcoming.

Christine L. Williams, "Got Power?" *Contexts*, Spring 2012.

- Reprinted in *Gender, Sexuality, and Intimacy: A Contexts Reader*, J. O'Brien and A. Stein, eds. Sage Publications, 2017.
- "Claude Award" for best first-person editorial, 2014.

Christine L. Williams, "Gender, Work, and Enlightenment," *Contemporary Sociology* 41 (2012): 438-43.

Christine L. Williams and Patti Giuffre, "From Organizational Sexuality to Queer Organizations: Research on Homosexuality and the Workplace," *Sociology Compass* 5/7 (2011): 551-63.

Christine L. Williams, "Culturefreak," *Contemporary Sociology*, (September 2011): 539-41.

Christine L. Williams, Editorial Reflections, *Gender & Society*, 25 (2011): 374-76.

Christine L. Williams, "Christine Williams," pp. 206-216 in *Sociologists Backstage: Answers to 10 questions about what they do*, ed. Sarah Fenstermaker and Nikki Jones. Routledge, 2011.

Christine L. Williams and Catherine Connell, "Looking Good and Sounding Right: Aesthetic Labor and Social Inequality in the Retail Industry," *Work and Occupations* 37:3 (August 2010): 349-77.

- Revised and edited version published as "The Invisible Consequences of Aesthetic Labor in Upscale Retail Stores," in *Invisible Labor: Hidden Work in the Contemporary World*, ed. Marion Crain, Winifred Poster, and Miriam Cherry, University of California Press, 2016.
- Reprinted in *Working in America*, 4th edition, ed. Amy Wharton. Routledge, 2015.

Christine L. Williams, "The Counter-Revolutionary from Arkansas." *New Politics* (summer 2010): 127-132.

Christine L. Williams, "Working Class Heroes." Essay on Matthew Crawford's *Shop Class as Soul Craft*. *Contemporary Sociology* 39:3 (May 2010):247-49.

Christine L. Williams, Patti Giuffre, and Kirsten Dellinger, "The Gay-Friendly Closet," *Sexuality Research and Social Policy*, 6:1 (March 2009): 29-45.

- Reprinted in *Sexualities: Identities, Behaviors, and Society* (2nd edition) edited by Michael Kimmel. Oxford: Oxford University Press, 2014.

Christine L. Williams, "Talking 'Bout My Revolution: Opting Out and the End of Feminism." *Sex Roles*, 60:3 (2009): 287-90.

Gretchen Webber and Christine L. Williams, "Mothers in 'Good' and 'Bad' Part-Time Jobs: Different Problems, Same Results," *Gender & Society* 22:6 (December 2008): 752-77.

- Finalist for the 2010 Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Center for Families at Purdue University

Kristen Schilt and Christine L. Williams, "Access Denied." *Men and Masculinities* 11:2 (December 2008): 219-26.

Patti Giuffre, Kirsten Dellinger, and Christine L. Williams, "No retribution for being gay?: Inequality in Gay-Friendly Workplaces." *Sociological Spectrum* 28:3 (May 2008): 254-77.

Gretchen Webber and Christine L. Williams, "Part-time Work and the Gender Division of Labor," *Qualitative Sociology* 31:1 (March 2008): 15-36.

- Reprinted in *Inequality in Canada: A Reader on the Intersections of Gender, Race, and Class*, ed. V. Zawilski. Oxford University Press, 2009.

Christine L. Williams and Laura Saucedo, "Gender and Consumption," *Encyclopedia of Sociology*, edited by George Ritzer. Blackwell, 2007.

Christine L. Williams, "Still Missing?: Comments on the Twentieth Anniversary of 'The Missing Feminist Revolution in Sociology,'" *Social Problems* 53:4 (2006): 454-58.

Christine L. Williams, "The Unintended Consequences of Feminist Legal Reform: Commentary on *The Sanitized Workplace*," *Thomas Jefferson Law Review* 29:1 (2006): 101-10.

Christine L. Williams and Gretchen R. Webber, "The Sociology of Gender" *The Social Science Encyclopedia* (3rd edition). Routledge, 2005.

Christine L. Williams, Patti Giuffre, and Kirsten Dellinger, "Gender Stratification in the U.S.," pp. 214-36 in *Social Inequalities in Comparative Perspective*, ed. Fiona Divine and Mary Waters. Blackwell Publishers, 2004.

Christine L. Williams, "Inequality in the Toy Store," *Qualitative Sociology* 27:4 (winter 2004): 459-84.

- Reprinted in *Understanding Society: An Introductory Reader*, ed. M. Anderson, H.F. Taylor, and K.A. Logio. Wadsworth, 2008; 2011.
- Reprinted in *Readings for Sociology* 8th Edition, ed. G. Massey. Norton, 2015.
- Reprinted in *Seeking Sociology*, ed. M. Zimpfer. Kendal Hunt, 2017.

Christine L. Williams, "Sexual Harassment and Human Rights Law in New Zealand," *Journal of Human Rights* 2:4 (December 2003): 573-84.

Kirsten Dellinger and Christine L. Williams, "The Locker Room v. the Dorm Room: The Cultural Context of Sexual Harassment in Two Magazine Publishing Organizations," *Social Problems* 49:2 (May 2002): 242-57.

- Distinguished Article Award, American Sociological Association, Sex & Gender Section, 2003.
- Reprinted in *Deviance: The Interactionist Perspective*, ed. M. Weinberg and E. Rubington, Allyn & Bacon, 2004, 2015.
- Reprinted in *Sex, Self, and Society*, ed. Tracey Steele. Wadsworth, 2005.
- Reprinted in *Working in America*, 3d edition, ed. Amy Wharton, McGraw Hill, 2006.
- Reprinted in *Violence against women*, ed. C. Renzetti and R.K. Bergen. Rowman & Littlefield, 2005.

Christine L. Williams, "Sexual Harassment and Sodomasochism," *Hypatia: Journal of Feminist Philosophy* 17:2 (Spring 2002): 99-117.

Christine L. Williams, "To Know Me is to Love Me?: Response to Erich Goode." *Qualitative Sociology* 25:4 (Winter 2002): 557-60.

Christine L. Williams, "Feminist Theory and Psychoanalysis," *International Encyclopedia of the Social and Behavioral Sciences*, Elsevier Science Ltd., 2001, pp. 5510-5513.

Dana Britton and Christine L. Williams, "Reply to Baxter and Wright." *Gender & Society*, December, 2000.

Patti Giuffre and Christine L. Williams, "Not Just Bodies: Strategies for Desexualizing the Physical Examination of Patients," *Gender & Society*, 14:3 (June 2000): 457-482.

- Reprinted in *The Practical Skeptic: Readings in Sociology* (3rd edition) edited by Lisa McIntyre. McGraw Hill, 2006.

Christine Edwards and Christine L. Williams, "Adopting Change: Unwed Mothers in Maternity Homes Today," *Gender & Society* 14:1 (February 2000): 160-183.

Christine L. Williams, "Psychoanalysis and Sociology," *Sociological Forum* 15:1 (2000): 167-72.

Christine L. Williams, "Real Life Sexual Harassment," pp. 49-57 in *Qualitative Sociology as Everyday Life*, ed. Rosanna Hertz and Barry Glassner. Sage, 1999.

Christine L. Williams, Patti A. Giuffre, and Kirsten Dellinger, "Sexuality in the Workplace: Organizational Control, Sexual Harassment, and the Pursuit of Pleasure," *Annual Review of Sociology* 25 (August 1999): 73-93.

- Reprinted in *Understanding Society: An Introductory Reader* (2nd Edition) edited by M.L. Andersen, K.A. Logio, and H.F. Taylor. Wadsworth, 2005.

Christine L. Williams, "Sexual Stereotyping and Professional Ambiguity in Librarianship," pp. 37-46 in *Daring to Find Our Names: The Search for Lesbian and Gay Library History*, ed. James V. Carmichael. Greenwood Press, 1998.

Christine L. Williams, "Sexual Harassment in Organizations: A Critique of Current Research and Policy." *Sexuality & Culture* 1 (1998): 19-43.

- Republished in *Sexual Harassment and Sexual Consent*, Routledge, 2018.
<https://doi.org/10.4324/9781315129259>

Christine L. Williams, "What's Gender Got To Do With It?: Review of Rosabeth Moss Kanter, *Men and Women of the Corporation*," pp. 141-47 in *Required Reading: Sociology's Most Influential Books*, ed. Dan Clawson. Amherst: University of Massachusetts Press, 1998.

Christine L. Williams, "Review Essay [Sexuality and Work]," *Journal of Contemporary Ethnography*, 25:4 (January 1997): 516-520.

Kirsten Dellinger and Christine L. Williams, "Make-up at Work: Negotiating Appearance Rules in the Workplace," *Gender & Society* 11:2 (April 1997): 151-177.

Carolyn Pevey, Christine L. Williams, and Christopher G. Ellison, "Male God Imagery and Female Submission: Lessons from a Southern Baptist Ladies' Bible Class," *Qualitative Sociology* 19:2 (1996): 173-93.

- Reprinted in *Sociology of Religion*, ed. S. Monahan, W. Mirola, M. Emerson. Prentice Hall, 2000.

Christine L. Williams, "Hidden Advantages for Men in Nursing," *Nursing Administration Quarterly* 19:2 (1995): 63-70.

Dana M. Britton and Christine L. Williams, "Don't Ask, Don't Tell, Don't Pursue: Military Policy and the Construction of Heterosexual Masculinity," *Journal of Homosexuality* 30:1(1995): 1-21.

- Reprinted in *Reading between the Lines: Toward an Understanding of Current Social Problems*, ed. Amanda Konradi and Martha Schmidt. Mayfield Publishing Co., 1998.

Christine L. Williams and Dana M. Britton, "Sexuality and Work." 23 pp. in *Introduction to Social Problems*, ed. Craig Calhoun and George Ritzer. McGraw-Hill Primis (electronic database), 1995.

Christine L. Williams, "Militarized Masculinity." *Qualitative Sociology* 17:4 (1994): 415-422.

Patti A. Giuffre and Christine L. Williams, "Boundary Lines: Labeling Sexual Harassment in Restaurants," *Gender & Society* 8:3 (September 1994): 378-401.

- Translated and reprinted as "Où placer la ligne rouge ? La qualification du harcèlement sexuel dans les restaurants," traduction de Carole Boidin et Hélène Boisson. *Sociologie du Travail* 61:3 (Juillet-Septembre 2019).
- Reprinted in *Feminist Frontiers IV and V*, ed. Laurel Richardson, Verta Taylor, and Nancy Whittier. McGraw-Hill, 1997, 2000.
- Reprinted in *Work and Workers in American Society*, ed. Amy Wharton. Mayfield, 1997.
- Reprinted in *Working in America*, ed. Amy Wharton. McGraw Hill, 2002.
- Reprinted in *Men's Lives*, 5th ed., ed. Michael Kimmel and Michael Messner. Allyn & Bacon, 1997.
- Reprinted in *Gender Through the Prism of Difference*, ed. Maxine Baca Zinn, Michael Messner, and Pierrette Hondagneu-Sotelo. Allyn & Bacon, 1997, 2000, 2005.
- Reprinted in *The Practical Skeptic: Readings in Sociology*, 2d ed. McGraw-Hill, 2002.
- Reprinted in *Sex, Self, and Society*, ed. Tracey Steele. Wadsworth, 2005.

Christine L. Williams, "Psychoanalysis and the Sociology of Gender," pp. 131-149; "Psychoanalysis and Pluralism: Reply to Tuana," pp. 296-298; and "Neither Biology nor Social Learning: Reply to Folbre," pp. 331-332 in *Theory on Gender/Feminism on Theory*, ed. Paula England. Aldine de Gruyter, 1993.

Debra Umberson and Christine L. Williams, "Divorced Fathers: Parental Role Strain and Psychological Distress," *Journal of Family Issues* 14:3 (September 1993): 378-400.

Christine L. Williams and E. Joel Heikes, "The Importance of Researcher's Gender in the In-depth Interview: Evidence from Two Case Studies of Male Nurses," *Gender & Society* 7:2 (June 1993): 280-291.

- Reprinted in *Interviewing II*, ed. Nigel Fielding. Sage (London), 2008.

Christine L. Williams, "The Glass Escalator: Hidden Advantages for Men in the 'Female' Professions," *Social Problems* 39:3 (August 1992): 253-267.

- Reprinted in *A nemek szociálpszichológiája* (The Social-psychology of Genders) Eötvös University Press Ltd. (HUNGARY), 2009.
- Reprinted in *Inequalities: Readings in Diversity and Social Life*. Pearson Custom Publishing, 2005-10.
- Reprinted in *Gender and Work in Today's World*, ed. N.E. Sacks and C. Marrone. Westview Press, 2004.
- Reprinted in *Feminist Frontiers 6*, ed. L. Richardson, V. Taylor, N. Whittier. McGraw Hill, 2003.
- Reprinted in *The Social Construction of Difference and Inequality*, first and second editions, ed. Tracy Ore. Mayfield, 2000, 2002.
- Reprinted in *Gender Basics*, first and second editions, A. Minas, ed. Wadsworth, 2000.
- Reprinted in *The Gendered Society Reader*, ed. Michael Kimmel and Amy Aronson. 1st-5th editions. Oxford University Press, 1999-2014.
- Reprinted in *Men's Lives*, 3rd-8th editions, Michael Kimmel and Michael Messner, eds. Allyn and Bacon, 1995-2008.
- Reprinted in *Exploring Diversity: Readings in Sociology*, first and second editions, Barnes and Forman, eds. Simon & Schuster, 1995, 1998.
- Reprinted in *Mapping the Social Landscape: Readings in Sociology*, 1st-4th editions, ed. Susan Ferguson. Mayfield Publishing Co., 1996-2005.
- Reprinted in *Essentials of Sociology: A Reader*, ed. R. Thompson. Allyn & Bacon, 1997.
- Reprinted in *Masculinities: Interdisciplinary Readings*, ed. M. Hussey. Prentice-Hall, 2002.
- Reprinted in *Sociology 100: Principles of Sociology*, ed. M. Messineo. Kendall/Hunt, 2002.

Christine L. Williams, "Case Studies and the Sociology of Gender," pp. 224-243 in *A Case for the Case Study*, ed. Joe Feagin, Anthony Orum and Gideon Sjoberg. UNC Press, 1991.

Christine L. Williams, "Women and War: A Review Essay," *Gender & Society* 3 (1989): 127-131.

Judith Auerbach, Linda Blum, Vicki Smith and Christine L. Williams, "On Gilligan's *In a Different Voice*," *Feminist Studies* 11:1 (Spring, 1985): 149-161.

Christine L. Williams, "Should the Family Prevail?" *Socialist Review* 74 (1984): 129-138.

Book and Film Reviews (since 2010)

- *The Stigma Trap: College-educated, experienced, and long-term unemployed*, by Ofer Sharone. *Work and Occupations*, February 2025.
- *The Tolls of Uncertainty: How privilege and the guilt gap shape unemployment in America*, by Sarah Damaske. *Gender & Society*, December 2021.

- *The Oxford Handbook of Energy and Society*, edited by Debra J. Davidson and Matthias Gross, *Contemporary Sociology*, November 2019.
- *Walmart in the Global South: Workplace Culture, Labor Politics, and Supply Chains*, edited by Carolina Bank Muñoz, Bridget Kenny, and Antonio Stecher, *Contemporary Sociology*, June 2019.
- *The Politics of Value: Three movements to change how we think about the economy*, by Jane Collins. *Contemporary Sociology*, July 2018.
- *Women and Leadership*, by Deborah Rhode. *Contemporary Sociology*, May 2018.
- *The Unhappy Divorce of Sociology and Psychoanalysis: Diverse Perspectives on the Psychosocial*, edited by Lynn Chancer and John Andrews. *Contemporary Sociology*, February 2017.
- *Sex and the Office: A History of Gender, Power, and Desire*, by Julie Berebitsky. *Journal of American Studies*, April 2013.
- *Saving San Francisco: Relief and Recovery after the 1906 Disaster*, by Andrea Rees Davies. *American Journal of Sociology*, August 2012.
- *Not under my roof: Parents, Teens, and the Culture of Sex*, by Amy Schalet. *American Journal of Sociology*, May 2012.
- *Playing on the Edge: Sadoomasochism, Risk, and Intimacy*, by Staci Newmahr. *Contemporary Sociology*, November 2011.
- *Feminism Seduced*, by Hester Eisenstein. *Contemporary Sociology*, May 2011.
- Eileen Gray: Designer and Architect, by Jörg Bundschuh; Ella Es el Matador (*She Is the Matador*), by G. Cubero and C. Carrasco; *Signs out of Time: The Story of Archaeologist Marija Gimbutas*, by D. Read and Starhawk. *Films for the Feminist Classroom*, Spring 2011.
- *Inventing Equal Opportunity*, by Frank Dobbin. *Gender & Society*, August 2010.

Mass Media, Blogs, Editorials (since 2010)

- [Jeopardy clue](#), April 1, 2025.
- “More women work in nonprofits. So why do men end up leading them?” By Cathleen Clerkin *Harvard Business Review* 4/26/24. <https://hbr.org/2024/04/more-women-work-in-nonprofits-so-why-do-men-end-up-leading-them>
- “‘It cannot continue:’ Women oilfield workers allege they had to endure pervasive sexual harassment, groping, and no bathrooms,” by David Wethe. *Fortune*, 6/28/23. <https://fortune.com/2023/06/28/women-oilfield-workers-lawsuit-sexual-harassment/>
- “Abolish the R&R.” *Sociologica* 16:1 (May 2022): 67-70. <https://sociologica.unibo.it/article/view/14685/14211>; reprinted in the [London School of Economics Impact Blog](#). Excerpted in [Inside Higher Education](#).
- Featured on podcast *Energy Week*, February 2022. <https://nep.facebook.com/ryanworldwide/videos/energy-week-episode-188/300550545387500/>
- The Oil and Gas Industry Still Hasn’t Reckoned with #MeToo, by Arya Sundaram. *Texas Observer*, December 14, 2020. <https://www.texasobserver.org/metoo-schlumberger-oil-and-gas/>

- The shock of unemployment may push men into jobs traditionally held by women, study shows, by Jena McGregor. *Washington Post*, January 15, 2020. <https://www.washingtonpost.com/business/2020/01/15/shock-unemployment-may-push-men-into-jobs-traditionally-held-by-women-study-shows/>
- “Why it’s hard to prove gender discrimination in science,” by Amy Maxman. *Nature*, May 15, 2018. <https://www.nature.com/articles/d41586-018-05109-w>
- “Lean In” Five Years Later, KPCC AirTalk, March 15, 2018. <http://www.scpr.org/programs/airtalk/2018/03/15/62219/it-s-been-five-years-whatever-happened-to-sheryl-s/>
- “The ‘Manly’ Jobs Problem,” by Susan Chira, *New York Times*, Feb. 8, 2018. <https://www.nytimes.com/2018/02/08/sunday-review/sexual-harassment-masculine-jobs.html>
- “Sex talk led to harassment claims, firing or discipline for sheriff’s officers,” by Anna Tinsley. *Fort Worth Star-Telegram*, Jan. 5, 2018. <http://www.star-telegram.com/news/local/community/fort-worth/article193156724.html>
- “Minimum wage jobs no longer make sense for college students.” *Dallas Morning News*, August 31, 2016. <http://www.dallasnews.com/opinion/commentary/2016/08/31/minimum-wage-jobs-no-longer-make-economic-sense-college-students>
- “Why are so many scientists harassing their students?” by Kaleigh Rogers. *Motherboard*, February 4, 2016. <http://motherboard.vice.com/read/why-are-so-many-scientists-harassing-their-students-stem-workplace-news-science>
- “Diversity Training? Or Gender Stereotyping?” *Work in Progress*, OOW blog, June 11, 2015. <http://workinprogress.oowsection.org/2015/06/11/diversity-training-or-gender-stereotyping/>
- “Gender, Race, and Scheduling,” *Work in Progress*, OOW blog, July 31, 2014. <http://workinprogress.oowsection.org/2014/07/31/gender-race-and-scheduling/#more-2305>
- “A health check on the sociology of work,” *Work in Progress*, OOW blog, June 5, 2014. <https://workinprogress.oowsection.org/2014/06/05/the-financial-crisis-gender-and-graduate-school-an-interview-with-megan-tobias-neely/>
- “Are you riding the glass escalator?” *Catalyst*, *Ask a Woman* blog, January 24, 2013. http://onthemarc.org/blogs/23/167#.Unaa_BCIckw
- “New ways of working; Same old gender inequality,” *Gender News*, Clayman Institute, Stanford University, October 11, 2012. <http://gender.stanford.edu/news/2012/new-ways-working-same-old-gender-inequality>
- “Gender and Intersectionality,” *Work in Progress*, OOW blog, Sept. 22, 2012. <http://workinprogress.oowsection.org/2012/09/22/gender-and-intersectionality/>
- “Upgrading Jobs in the Retail Industry,” *Work in Progress*, OOW blog, March 27, 2012. <http://workinprogress.oowsection.org/?s=upgrading+jobs+in+retail>
- “The Conflict over Content,” *Austin-American Statesman*, March 20, 2010. <http://www.statesman.com/news/news/opinion/williams-the-conflict-over-content/nRrQR/>

INVITED PRESENTATIONS AND CONFERENCE PARTICIPATION (since 2010):

“The Silences of Sexual Harassment” (with Megan Tobias Neely). American Sociological Association virtual mini-conference, January 2025.

“Not working: Gender Inequality when jobs disappear.”

- American Sociological Association annual conference, Chicago, August 2025.
- Dept. of Sociology and Work Science, University of Gothenburg, Sweden, May 31, 2024
- Dept. of Organization, Copenhagen Business School, Denmark, June 12, 2024.

“The Sociology of Work: An Intersectional Lens.” Panel discussion, The Center for the Study of Gender and Sexuality, University of Chicago, February 6, 2023, available here:

<https://www.youtube.com/watch?v=JFemhKYzyl>

“Gaslighted: How the Oil and Gas Industry Shortchanges Women Scientists”

- Lakeway Men’s Breakfast Club, April 2, 2025
- University of Toronto, OISE, November 19, 2024
- Copenhagen Business School, Dept. of Organization, June 19, 2024
- Rice University, Department of Sociology, February 28, 2024
- Washington University, St. Louis, February 9, 2024
- University of Southern California, Department of Sociology, March 28, 2022
- University of Texas at Austin Energy Institute, March 8, 2022, available here: <https://www.youtube.com/watch?v=DR5ff3NZfkA>
- Yale University Department of Earth and Planetary Science, Feb. 23, 2022
- Texas A&M Department of Sociology, October 21, 2021

“Life Support: The Problems of Working for a Living.” Presidential Address, American Sociological Association. August 2020. Presented virtually due to pandemic. Available here:

<https://vimeo.com/447861374>

“Gender Inequality and Climate Change in the Oil Industry.” Keynote address. International Catalan Conference of Sociology, Girona, Spain, April 2020. Cancelled due to pandemic.

“Jessie Bernard, Feminism, and ‘Her’ Marriage to Luther Bernard.” Presidential panelist, Eastern Sociological Society annual meeting, Philadelphia, February 2020.

“Sociology’s role in the global fight against sexual harassment.” Presidential panelist, 17th Polish Sociological Congress, Wrocław, Poland, September 2019.

“Intersections of Gender, Race, and Global Capitalism in the Oil & Gas Industry.” Keynote Address, Southern Sociological Society annual meeting, Atlanta, April 2019.

“The #MeToo Movement: Implications for Sociologists and Professional Associations.” Invited address to the District of Columbia Sociology Society, Washington, DC, March 2019.

- Excerpted in *The Sociologist* newsletter, May 2019. <https://thesociologistdc.com/all-issues/the-metoo-movement-and-sexual-agency-implications-for-sociologists-and-professional-associations/>

“The Deserving Professional: Instability and Inequality in the Oil and Gas Industry.” American Sociological Association annual meeting, Philadelphia, August 2018.

- Presented at the American Association of Petroleum Geologists annual meeting, Salt Lake City, Utah, May 19, 2018.
- Presented at the “New Social Inequalities and the Future of Work” symposium, University of Queensland, Brisbane, Australia, June 20, 2018.

“The #MeToo Movement: Implications for Scholars, Industry, and Policymakers.” University of Sydney School of Business, Sydney, Australia, June 26, 2018.

“The Price of Crude and the Deserving Professional: Gender Inequality in the Oil Industry” (with Amanda Bosky and Chandra Muller). American Sociological Association annual meeting, Montreal, August 2017.

Organizer of Thematic Session, “The Unevenness of Feminist Social Change.” American Sociological Association annual meeting, Montreal, August 2017.

“Diversity, Flexibility, and Instability: How the New Economy is Shaping Leadership Opportunities for Women.” Keynote address, Women’s History Month, University of Georgia, March 2017.

“Work-Family Balance and Gender Inequality in the Oil and Gas Industry.” American Sociological Association annual meeting, Seattle, August 2016.

“Precarious STEM careers and social inequality in the oil and gas industry” (with Chandra Muller). Gender, Work, and Organization Conference, Keele, England, June 2016.

Organizer and Discussant for Thematic Session, “Sexuality in the Workplace,” American Sociological Association annual meeting, Chicago, August 2015.

“Child Support Queens and Disappointing Dads: Gender and Child Support Compliance” (with Elizabeth Cozzolino). American Sociological Association annual meeting, Chicago, August 2015.

“Are Worker-Owned Cooperatives ‘Gendered Organizations’? The Case of Hotel BAUEN in Argentina” (with Katie Sobering and Jessica Thomas). American Sociological Association annual meeting, San Francisco, August 2014.

“Gender Inequality and Job Precariousness in the New Economy.” Keynote Address presented at the Leadership, Technology, and Gender Conference, Austin, Texas, March 20, 2014.

“The Problem with Corporate Diversity” (with Kristine Kilanski and Chandra Muller). American Sociological Association annual meeting, New York, August 2013.

- Presented at the University of Southern California, October 25, 2013.
- Presented at the Taiga Forum, Council on Library and Information Resources, Austin, Texas, November 7, 2013.

Author-Meets-Critics Session for Mignon Moore, *Invisible Families*. American Sociological Association annual meeting, New York, August 2013.

Organizer and Discussant for Presidential Session on “The Micro-politics of Domination.” American Sociological Association annual meeting, New York, August 2013.

“Gender Inequality in the Toy Store.” University of Southern Mississippi, March 21, 2013.

“Aesthetic Labor and the Fetishism of Commodities.” Invisible Labor Colloquium, Washington University Law School, February 2013.

“The Glass Escalator, Revisited: Gender Inequality in Neoliberal Times.” Distinguished Feminist Lecture, SWS annual meeting, Denver, August 2012.

- Presented at the University of Chicago, May 13, 2013.

“Gendered Organizations in the New Economy.” Clayman Institute for Gender Research, Stanford University, October 26, 2012.

Author-Meets-Critics Session for Cecilia Ridgeway, *Framed by Gender*. American Sociological Association annual meeting, Denver, August 2012.

- Published in ASA Sex and Gender Section Newsletter, October 2012.

Author-Meets-Critics Session for Allison Pugh, *Longing and Belonging*. American Sociological Association annual meeting, Denver, August 2012.

“Gender and the Neoliberal Career” (with Chandra Muller and Kristine Kilanski). American Sociological Association annual meeting, Las Vegas, August 2011.

“Neoliberal Consumer Citizenship and Relationship Management Marketing: A sociological analysis of marketing textbooks” (with Sergio Cabrera). American Sociological Association annual meeting, Las Vegas, August 2011.

Discussant for Special Session on “Postindustrial Culture and the Flexible Self: Beyond the Cubicle.” American Sociological Association annual meeting, Las Vegas, August 2011.

Commentary at Presidential Session on “Riding Glass Escalators and Selling Barbies: The Contributions of Christine Williams to the Sociology of Work.” Pacific Sociological Association annual meeting, Oakland, California, April 2010.

Keynote Address for Seventh Annual Graduate Student Ethnography Conference. Stony Brook University, Manhattan Campus, April 2010.

EDITORIAL EXPERIENCE:

Editor: *Gender & Society*, 2003-06.

Deputy Editor: *Journal of Marriage and the Family*, 2015-16.

Editorial board member: *American Sociological Review*, 1994-96; *Contemporary Sociology*, 2017-20; *Contexts*, 2005-07, 2015-17; *Current Perspectives in Social Theory*, 1988-94; *Gender & Society*, 1998-2002, 1992-95, 2025-28; *Qualitative Sociology*, 1995-present; *Research in the Sociology of Work*, 2015-present; *Sociological Theory*, 2002-4; *Work and Occupations*, 2011-present.

Journal manuscript reviewer: *American Journal of Sociology*; *Current Sociology*; *Gender, Work and Organizations*; *Hypatia*; *Journal of Contemporary Ethnography*; *Journal of Health and Social Behavior*; *Journal of Marriage and the Family*; *PNAS*; *Social Forces*; *Social Problems*; *Social Psychology Quarterly*; *Social Science Quarterly*; *Social Forces*; *Sociological Forum*; *Sociological Methods and Research*; *Sociological Science*; *Sociological Theory*; *Socius*.

Book manuscript reviewer: Allyn & Bacon; Cambridge University Press; Cornell University Press; Duke University Press; Johns Hopkins University Press; Mayfield; Norton; Oxford University Press; Polity; Princeton University Press; Roxbury Press; Routledge; Rutgers University Press; Sage Publications; Stanford University Press; University of California Press; University of Chicago Press; University of Oklahoma Press; Wadsworth Publishing Co.; Westview Press.

Book reviewer: *American Journal of Sociology*; *Berkeley Journal of Sociology*; *Contemporary Sociology*; *Contexts*; *Gender & Society*; *Journal of American Studies*; *Social Forces*; *Teaching Sociology*; *Work and Occupations*

Proposal reviewer: Center for Advanced Study in the Behavioral Sciences; National Science Foundation; Russell Sage Foundation; Swiss National Science Foundation

COURSES TAUGHT:

Graduate: Gender and Society; Readings in Gender & Sexuality; Field and Observational Research Methods; History and Theories of Social Psychology; Classical Sociological Theory; Contemporary Sociological Theory

Undergraduate: Sociology of Gender; Labor and Labor Movements; Sociological Theory; Sociology of Sexualities; Sociology of the Family; Introduction to Sociology

UNIVERSITY OF TEXAS M.A. THESES SUPERVISED: 25

UNIVERSITY OF TEXAS PH.D. DISSERTATIONS SUPERVISED: 31 (*=published as books)

Dana Britton (1995), Professor of Sociology, Rutgers University*

Patti Giuffre (1996), Professor and Associate Dean, Texas State University

Yang, Jung-tsung (1997), National Taipei University
 Kirsten Dellinger (1998), Professor and Associate Dean, University of Mississippi
 Raquel Marquez (1998), Professor and Chair of Sociology, University of Texas-San Antonio (ret)
 Shu-Ju Ada Cheng (2001), Associate Professor of Sociology, DePaul; performance artist*
 Patricia Richards (2002), Professor of Sociology, University of Georgia*
 Rakel Heidmarsdottir (2002, Education Psychology), Consultant, Reykjavik (Iceland)
 Lucia Mantilla (2002), Professor of Education, University of Guadalajara
 Kumiko Nemoto (2004), Professor of Business Administration, Senshu University, Japan*
 Gretchen Webber (2005), Professor of Sociology, Middle Tennessee State University
 Christine Edwards (2006), Texas Department of Juvenile Justice (ret)
 Sinikka Elliott (2008, d. 2021), Associate Professor of Sociology, University of British Columbia*
 Julie Reid (2008), Assoc. Professor and Assoc. Dean, Southern Mississippi University
 Catherine Connell (2010), Associate Professor of Sociology, Boston University*
 Megan Reid (2011), Social Science Research Analyst, US Dept. of Health and Human Services
 Angela Stroud (2012), Associate Professor of Sociology, Northland University*
 Sergio Cabrera (2015), Assistant Professor of Sociology, Ithaca College
 Kristine Kilanski (2015), Postdoc Stanford; Institutional Research Analyst, UC-San Diego
 Kate Averett (2016), Assoc. Professor of Sociology, SUNY-Albany*
 Caitlyn Collins (2016), NSF DDRI, Assoc. Professor of Sociology, Washington Univ., St. Louis*
 Erika Grajeda (2016), Postdoc CUNY; Asst. Professor, Texas A&M University, San Antonio
 Megan Tobias Neely (2017), Postdoc Stanford; Asst. Professor, University of Colorado*
 Samantha Simon (2020), NSF DDRI, Asst. Professor, University of Arizona*
 Shannon Malone Gonzalez (2021), NSF DDRI, Asst. Professor of Sociology, UNC-Chapel Hill*
 Caitlin Carroll (2022), User Experience Researcher, AnswerLab
 Thatcher Combs (2022), Postdoc Univ. of Arizona
 Katie Rogers (2023), NSF DDRI, Asst. Professor, Regis University
 Patrick Sheehan (2023), Postdoc Stanford, Asst. Professor, Boston University
 Monica Bhatia (2024), Asst. Professor, Washington State University
 Erika Slaymaker (2024), Grassroots organizer
 Carly Young

SERVICE TO THE PROFESSION:

Major Service Roles

2018-21	President-Elect, President, and Past-President, American Sociological Association
2015-17	Member and Chair, Jessie Bernard Award Committee, ASA
2014-16	Member and Chair, Feminist Mentor Award Committee, SWS
2013-16	Elected Member, Publications Committee, SWS
2009-10	Elected Chair, Organizations, Occupations & Work (OOW) Section, ASA
2009-10	Sociology Dissertation Awards Committee, National Science Foundation
2008-10	Elected Member and Chair, Publications Committee, ASA
2000-01	Elected Chair, Sex and Gender Section, ASA

External Promotions Reviews

Arizona State University	New School	University of Illinois
Boston University	New York University	University of Maine
Brandeis University	Northeastern University	University of Maryland
Carleton University	Northwestern University	University of Michigan
Case Western Reserve	Ohio State University	University of Missouri
Colgate University	Penn. State University	University of Nebraska
Columbia University	Princeton University	University of New Mexico
Cornell University	Rutgers University	University of North Carolina
Florida State University	Simmons College	University of Oregon
Fordham University	Stanford University	Univ. of Southern California
George Mason Univ.	Temple University	University of Toronto
George Wash. University	Texas A&M	University of Vermont
Georgia State University	UCLA	University of Virginia
Grinnell College	UCSB	Vanderbilt University
Harvard University	Univ. of British Columbia	Vassar College
Indiana University	University at Buffalo	Washington University
Iowa State University	University of Colorado	Wheaton College
Johns Hopkins Univ.	University of Florida	Whitman College
London School of Economics	University of Kansas	Yale

Professional Consulting

2024	External Reviewer, George Washington University, Women's Studies
2021	External Reviewer, Harvard University, Department of Sociology
2020	External Reviewer, Stanford University Press
2018-22	Advisory Board, AGU-NCPRE Sloan Ethics and Equity Project
2018	Research Study Advisory Board, Texas Center for Women in Law
2017	External Reviewer, University of Michigan, Department of Sociology
2016	External Advisory Board Member, NSF Study of LGB STEM Workers
2015-16	Consultant, American Geophysical Union (AGU)
2015	Consultant, Structural Engineering Association of Northern California
2009	Consultant, Professional Women in Earth Sciences, AAPG
2007	External Reviewer, University of Toronto, Department of Sociology, Mississauga

SERVICE TO THE UNIVERSITY OF TEXAS (since 2010):

2024-25	Member, Hamilton Book Award Committee
2023-24	Sociology Department Colloquium Organizer
2020-22	Director of Graduate Studies
2017-19	Member, Review Committee, Vice Provost for Research Integrity
2016-19	Director of Graduate Studies
2016-18	Member, Dean's Promotion & Tenure Committee, College of Liberal Arts
2016-17	Elected Member, Search Committee for Dean of Graduate College
2015	Chair, Third Year Review Committee, Sociology
2012-13	Elected Member, Search Committee for Dean of Undergraduate College
2010-14	Chair of the Sociology Department