**HUMAN DIMENSIONS OF ORGANIZATIONS**

**2022-2024 Degree Plan (expires August 2030)**

### CORE REQUIREMENTS

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>[090]</td>
<td>First-Year Signature Course (UGS 302 or 303)</td>
</tr>
<tr>
<td>[010]</td>
<td>English Composition (RHE 306)</td>
</tr>
<tr>
<td>[040]</td>
<td>Humanities (E 316L, M, N, or P) in Liberal Arts</td>
</tr>
<tr>
<td>[070]</td>
<td>American and Texas Government (GOV 310L)</td>
</tr>
<tr>
<td>[070]</td>
<td>American and Texas Government (GOV 312L or P)</td>
</tr>
<tr>
<td>[060]</td>
<td>US History</td>
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<tr>
<td>[060]</td>
<td>US History</td>
</tr>
<tr>
<td>[080]</td>
<td>Social and Behavioral Science</td>
</tr>
<tr>
<td>[020]</td>
<td>Mathematics in Liberal Arts</td>
</tr>
<tr>
<td>[030]</td>
<td>Science and Technology, Part I</td>
</tr>
<tr>
<td>[030]</td>
<td>Science and Technology, Part I</td>
</tr>
<tr>
<td>[030 or 093]</td>
<td>Science and Technology, Part II</td>
</tr>
<tr>
<td>[050]</td>
<td>Visual and Performing Arts</td>
</tr>
</tbody>
</table>

### FLAG REQUIREMENTS

**Writing**

- Upper-Division Writing
- Quantitative Reasoning

**Cultural Diversity in the United States**

**Global Cultures**

**Ethics (HDO 301)** in major

**Independent Inquiry**

- Flag courses may satisfy other degree requirements.
- One writing flag must be completed outside of Core requirements.
- Global Cultures and Cultural Diversity flags may not be satisfied with the same course.
- Generally, flag requirements can only be fulfilled with in-residence courses.

### LIBERAL ARTS REQUIREMENTS - satisfied with courses on approved lists

- **English Literature** (May be satisfied with course used for Core Humanities)
- **Intermediate Proficiency in a Foreign Language** (up to four courses)
- **Additional Social Science**
- **Mathematics** (May be satisfied with course used for Core Mathematics)
- **Cultural Expression, Human Experience, and Thought**

### MAJOR REQUIREMENTS

- **HDO 301 Intro to the Human Dimensions of Organizations**
- **HDO 310 Researching People-Centered Problems**
- **HDO 350 Identities in Organizations**
- **HDO 379 Applying the Human Dimensions of Organizations**

**One course from each field below, three hours must be upper-division:**

- Methods
- Creativity and Innovation
- Cultural Competence

- Nine additional upper division hours from a single field above

- Core, Liberal Arts, and Flag requirements may be fulfilled by courses used for the Human Dimensions of Organization major; see advisor for details
- HDO 310 is the pre-requisite for HDO 379.
- Course lists for each field are available from the advisor.
- 30 hours total required, including 18 hours upper-division and 18 hours in residence.

### MINOR / CERTIFICATE REQUIREMENT – see reverse for examples

Completion of 15 to 21 hours of prescribed coursework in a different field of study than the major is required. A complete list of approved minors, requirements, and instructions on how to declare can be found online. Some minors are restricted and may require an application. A transcript recognized certificate may also satisfy this requirement.

### OTHER REQUIREMENTS

- 120 hours
- 39 hours upper-division
- 24 hours upper-division in residence
- 60 hours in residence
- Maximum of 39 hours in one subject
- Maximum of 39 hours in one college (excludes Liberal Arts & Natural Sciences)
- Maximum 16 hours pass/fail (electives only)
- UT Austin grade point average of 2.00
- Major grade point average of 2.00
Unless otherwise specified, all minors require at least six hours upper-division and at least half of the hours required must be completed in residence. Some minors may require an application.

African and African Diaspora Studies: AFR 303; AFR 310K; 12 additional hours of approved AFR including a course with a writing flag; minimum grade of C in all coursework for the certificate.

Business Spanish: SPN 601D, 610D, 311L, and 314 (or SPN 604, 311L, and 314J); SPN 327C or 327N; SPN 367P Business in Hispanic Life and Culture.

Core Texts and Ideas: CTI 301G; CTI 302; CTI 304; GOV 312P; six hours upper-division CTI from an approved list.

Creative Writing: Six hours of coursework in E, T D, or RTF; CRW 315D, 325F, 325M, or 325P; CRW 340D, 340F, 340P, or 660A; CRW 355D, 355F, 355P, or 660B; three additional hours from an approved list; C- or higher in all coursework for the certificate.

Digital Humanities: Eighteen hours of approved coursework including an introductory course, a methods course, and a project-based capstone; C- or higher in all coursework for the certificate.

German: Eighteen hours of GER including at least six hours upper-division.

Korean: KOR 606 and 607 (or KOR 604); KOR 312K and KOR 312L (or KOR 612); three hours upper-division KOR.

Language, Culture, and Communication: ANT 302; ANT 307; nine hours upper-division from an approved list.

Latin: LAT 506 and LAT 507; LAT 511K; LAT 322.

Law, Justice, and Society: 18 hours from approved list, including 12 upper-division, six hours of GOV and three hours of SOC.

LGBTQ/Sexualities Studies: WGS 303 or 305; six hours of WGS 335; six additional hours of WGS 335 or any upper-division WGS.

Malayalam: MAL 506, 507, 312K, 312L, and 3 hours upper-division MAL.

Medieval Studies: Fifteen hours of coursework from approved lists including nine hours upper-division.

Mexican American and Latina/o Studies: MAS 301; twelve hours upper-division MAS courses.

Middle Eastern Studies: MES 301K; MES 301L; nine hours from MES 341, 342, and 343.

Military Leadership: 15 hours from approved list.

Persian: PERS 601C and 611C; PERS 322X; PERS 329.

Heritage speaker track: PERS 612C; PERS 322K; six hours of PERS 329.

Philosophy: Fifteen hours of PHL coursework, including six hours upper-division.

Philosophy of Law: PHL 304; PHL 347; PHL 312, 313, or 313Q; PHL 318 or PHL 318K; six hours from approved list.

Philosophy of Mind and Language: PHL 332; PHL 313 or 313Q; PHL 303M or 323M; six additional hours from an approved list.

Portuguese: POR 610D, 311C, and 341C; POR 327C, 328C, or 330L; three hours additional upper-division.

Spanish speaker track: POR 610, 311J, 314J; POR 327C, 328C, or 330L; three additional hours upper-division.

Primitology: ANT 301 and 12 hours from approved list including at least nine hours upper-division; GPA of 2.0 or higher for classes used toward minor.

Religious Studies: R S 310 and 12 additional hours of R S, including at least six upper-division from an approved list.

Rhetoric and Writing: RHE 321; RHE 330C (C, D, or E); nine additional hours from an approved list including, at least three additional hours upper-division.

Russian: RUS 406, 407, 412K (or RUS 601C and 611C); RUS 324.

Russian, East European, and Eurasian Studies: REE 301; REE 3011; REE 325; and six additional upper-division hours of REE.

Sanskrit: SAN 506, 507, 312K, 312L, and 3 hours upper-division SAN.

Slavic and Eurasian Languages: CZ; POL; S C; SEL 506, 507, 312K, 312L, and 325.

Social and Behavioral Sciences: 15 hours, including six upper-division in two to three fields of study in the social and behavioral sciences.

Sociology: SOC 302 and 12 additional hours of SOC, including at least six upper-division.

Spanish: SPH 320C; SPH 327C or 327N; SOC 328C or 330K; nine additional upper-division.

Creative Writing in Spanish: SPH 327C or 327N; 6 hours upper-division from list; 3 hours in Iberian and/or Latin American literatures and Cultures.

Tamil: TAM 506, 507, 312K, and 312L (or TAM 604 and 612): 3 hours upper-division TAM.

Turkish: TUR 506 and 507 (or TUR 601C); TUR 412K and 412L (or TUR 611C); 3 hours upper-division.

Urdu: URO 506, 507, 312K, and 312L (or URO 604 and 612): 3 hours upper-division.

U.S. experience: UTL 101; UTL 202; UTL 640; ALD 322; EDP 350G.

Women’s and Gender Studies: WGS 301, WGS 303, or WGS 305; six hours of WGS 340; WGS 350 or other upper-division WGS; additional three hours of WGS.